

Board Risk Terms of Reference – March 2025



1. MEMBERSHIP	
1.1	The Board Risk Committee is a sub-Committee of Furness Building Society's Board of Directors.
1.2	<p>The Committee shall comprise at least five Directors. A majority of the Committee shall be independent Non-Executive Directors. Members of the Committee shall be appointed by the Board in consultation with the Committee Chair. The following shall be members of the Committee:</p> <ol style="list-style-type: none"> 1. Chair of Board Risk Committee 2. Chair of the Audit Committee 3. Non-Executive Director 4. Non-Executive Director 5. Finance Director 6. Chief Risk and Compliance Officer
1.3	<p>Members of the Committee have the right to attend Committee meetings however the full Board of Directors have an open invitation to attend any/all meetings if desired.</p> <p>Other individuals such as other members of the Executive or Management team, or representatives from the Internal or External Auditors may be invited to attend as and when appropriate and necessary.</p>
1.4	The membership of the Committee is reviewed annually by the Society's Board of Directors, on recommendation from the Nominations Committee.
1.5	<p>The Board shall appoint the Committee Chair who shall be an independent Non-Executive Director. In the absence of the Committee Chair and/or an appointed deputy, the remaining members present shall elect one of themselves to chair the meeting.</p> <p>The Chair appointment is subject to Prudential Regulation Authority approval for SMF10.</p>
2. SECRETARY	
2.1	The Company Secretary or their nominee shall act as the Secretary of the Committee.
3. QUORUM	
3.1	The quorum necessary for the transaction of business shall be 3 members, at least 2 of whom must be Non-Executive Directors. A duly convened meeting of

	the Committee at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Committee.
4. FREQUENCY OF MEETINGS	
4.1	The Committee shall meet as often as it shall find necessary but shall hold a minimum of 4 meetings each calendar year.
5. NOTICE OF MEETINGS	
5.1	Meetings of the Committee shall be called by the Secretary of the Committee at the request of any of its members, the Society Board, or at the request of External or Internal Auditor if they consider it necessary.
5.2	A notice of each meeting confirming the venue, time and date together with an agenda of items to be discussed and supporting papers shall be forwarded to each member of the Committee and any other person required to attend, generally no later than five working days before the date of the meeting.
6. MINUTES OF MEETINGS	
6.1	The Secretary shall minute the proceedings and resolutions of all meetings of the Committee, including recording the names of those present and in attendance and any conflicts of interest divulged at the meeting.
6.2	Draft minutes of Committee meetings shall be circulated to all members of the Committee. Approved minutes will be shared with the Audit Committee and Board of Directors at the next meeting unless it would be inappropriate to do so.
6.3	Final signed copies of the minutes of the meetings of the Board Risk Committee should be signed and maintained for the Society's records.
7. ANNUAL GENERAL MEETING	
7.1	The Committee Chair should attend the Annual General Meeting to answer Members' questions on the Committee's activities however, all Committee members are required to attend the Annual General Meeting as per the Board of Director's Terms of Reference.
8. COMMUNICATION WITH MEMBERS	
These Terms of Reference shall be made available to the Society's members. A separate section in the Annual Report & Accounts will describe the work of the Committee in discharging its responsibilities.	
9. DUTIES	
The Committee shall carry out the duties below for the Society, subsidiary undertakings and Group as a whole, as appropriate:	
9.1	Advise the Board on the Society's overall risk appetite, tolerance and strategy, taking account of the current and prospective macroeconomic and financial environment drawing on financial stability assessments such as those published

	by the Prudential Regulation Authority (PRA), the Financial Conduct Authority (FCA) and other authoritative sources that may be relevant for the Society's risk policies.
9.2	Ensure that the Society has an adequate risk management framework for the identification, monitoring, measuring and mitigation of risk including adherence to an appropriate Risk Policy and key risk policy documents (see Appendix 1).
9.3	Oversee and advise the Board on the current risk exposures of the Society and future risk strategy.
9.4	In relation to risk assessment:
9.4.1	Keep under review the Society's overall risk assessment processes that inform the Board's decision making, ensuring both qualitative and quantitative metrics are used.
9.4.2	Review regularly and approve the parameters used in these measures and the methodology adopted.
9.4.3	Set a standard for the accurate and timely monitoring of large exposures and certain risk types of critical importance.
9.5	Review the Society's capability to identify and manage new risk types.
9.6	Challenge, approve and, where appropriate, provide feedback to the Board on the key risk policy documents/policy changes (see Appendix 1) against the Board Statement of Risk Appetite.
9.7	Advise the Board on proposed strategic transactions, including acquisitions or disposals. In advising the Board, the Committee will ensure that an appropriate due diligence appraisal of the proposition is undertaken, focusing in particular on risk aspects and implications for the risk appetite and tolerance of the Society. The Committee will take independent external advice where appropriate and available. The advice will be given prior to a decision to proceed being taken by the Board.
9.8	Review reports on any material breaches of risk limits and the adequacy of proposed action.
9.9	Consider and approve the remit of the Risk Management function and ensure it has adequate resources and appropriate access to information to enable it to perform its function effectively and in accordance with the relevant professional standards. The Committee shall ensure the function has adequate independence and is free from management or other restrictions.
9.10	Review appropriate reports from the Risk & Compliance function as tabled at each meeting of the Committee.

9.11	Review and monitor Management's responsiveness to the findings and recommendations of the Risk & Compliance function.
9.12	To provide advice to the Remuneration Committee on risk weightings to be applied to performance objectives incorporated in the incentive structure for the Executive team.
9.13	To provide advice, oversight and challenge to embed and maintain a supportive risk culture throughout the Society.
9.14	Monitoring of all risk appetite, liquidity contingency plan and recovery indicators/metrics, with timely escalation to the Board of risks identified as outside risk appetite
10. REPORTING RESPONSIBILITIES	
The Committee shall:	
10.1	Report to the Board on its proceedings after each meeting on all matters within its duties and responsibilities.
10.2	Make whatever recommendations to the Board it deems appropriate on any area within its remit where action or improvement is needed.
10.3	Produce a report on its activities and the Society's risk management and strategy to be included in the Society's Annual Report & Accounts.
10.4	Ensure appropriate availability of Terms of Reference of the Committee to members and staff.
10.5	The Chief Risk & Compliance Officer has the right of direct access to the Chair of the Board, Committee Chair and/or any Committee member.
11. AUTHORITY	
The Committee is authorised to:	
11.1	Seek any information it requires from any employee of the Group in order to perform its duties.
11.2	Obtain, at the Society's expense, external legal or other professional advice on any matter within its Terms of Reference.
11.3	Call any employee to be questioned at a meeting of the Committee as and when required.
12. RELATIONSHIP WITH THE AUDIT COMMITTEE	
The Committee achieves appropriate overlap with the Audit Committee:	
12.1	The Chair of the Audit Committee is a member of the Board Risk Committee.
12.2	The Audit Committee provides assurance on the effectiveness of the controls to the Committee for their assessment of risk.
12.3	The Audit Committee ensures that the key risks have appropriate coverage in the Audit Plan on an ongoing basis.

12.4	There is clear division of responsibilities in the Terms of Reference for the Committees for areas which could fall under the scope of either Committee (e.g. anti-bribery, fraud, anti-money laundering).
12.5	The Audit Committee receives the minutes of the Committee to identify any control failing and ensure appropriate coverage in the Audit Plan.
12.6	The Committee may require the Audit Committee to carry out specific work on identification of control deficiencies.

13. OTHER MATTERS

The Committee shall:

13.1	Have access to sufficient resources in order to carry out its duties, including access to the Chief Risk and Compliance Officer for assistance as required.
13.2	Be provided with appropriate and timely training, both in the form of an induction programme for new members and on an ongoing basis for all members.
13.3	Give due consideration to laws and regulations, the provisions of the Code and any other applicable Rules, as appropriate.
13.4	Oversee any investigation of activities which are within its Terms of Reference.
13.5	Arrange for periodic reviews of its own performance and, at least annually, review its Terms of Reference to ascertain whether it is operating at maximum effectiveness and recommend any changes it considers necessary to the Board for approval.

APPENDIX 1 – KEY RISK DOCUMENTS AND GOVERNANCE

Policies for Approval
Arrears, Payment Shortfall, Possession and Shortfall Recovery Policy
Business Continuity and Operational Resilience Policy (BC&OR)
Conduct Risk Policy
Data Security Policy
Model Risk Policy
Operational Risk Policy
Outsourcing Policy
Procurement Policy
Retail Credit Risk Policy
Vulnerable Customer Policy
Quality Assurance Policy
Health & Safety Policy
Policies for Review and Recommendation to the Board
Board Statement of Risk Appetite
Climate Risk Management Framework
Cyber Security Policy
People Policy
Group Risk Policy

Individual Capacity Adequacy Assessment Process (ICAAP)
Individual Liquidity Adequacy Assessment Process (ILAAP)
Recovery and Resolution Plan incl. LCP
Regulatory Reporting Policy
Group IT Policy